

**MUNICIPAL FIRE AND POLICE CIVIL SERVICE
LAFAYETTE, LOUISIANA
300 N DUGAS ROAD
LAFAYETTE, LOUISIANA 70507
(337) 291-8762**

A meeting of the Lafayette Municipal Fire and Police Civil Service Board was held on August 12, 2020 at 9:00 a.m. in the Municipal Civil Service Office, 705 West University Avenue, Lafayette, Louisiana.

Present at the meeting were Chairman, Paul Mouton; Vice-Chairman, Wayne Prejean; Dwight Prudhomme, Christina Olivier, and Micky Broussard. Rick Zeno, Human Resources Manager; Board Attorney, Candice Hattan; CAO, Cydra Wingerter; Fire Chief, Robert Benoit; Interim Police Chief, Scott Morgan; Attorneys Michael Corry, Daniel Landry; Court Reporter, Debbie Chaney; Te'neisha Green and Board Secretary, Allison Schexnayder were also in attendance.

1. Swearing in of Board members:

Board Chairman, Paul Mouton and Board member, Micky Broussard are re-sworn in.

2. Board authorization to approve minutes of the July 8, 2020 board meeting:

Motion to approve minutes by Christina Olivier
Motion seconded by Dwight Prudhomme
Opposition: None
Public comment: None
Motion carries unanimously

3. Board authorization to approve Score Transfer Lists:

<u>Firefighter Transfers</u>	<u>Score</u>	<u>Jurisdiction</u>	<u>Expiration Date</u>
Leger, Stephen	96%	Opelousas	01/15/2022
Fleming, Mark	88%	Opelousas	01/15/2022
Stropola, Hayden	87%	St. Tammany	02/27/2021

<u>Police Officer Transfers</u>	<u>Score</u>	<u>Jurisdiction</u>	<u>Expiration Date</u>
Osborne, Robyn	94%(V)	OSE	12/22/2021

Motion to approve score transfer lists by Wayne Prejean
Motion seconded by Micky Broussard
Opposition: None
Public comment: None
Motion carries unanimously

4. Board authorization to approve Eligibility Lists:

Motion to approve eligibility lists by Christina Olivier
Motion seconded by Wayne Prejean
Opposition: None
Public comment: None
Motion carries unanimously

5. Board authorization to approve Removal of Names List, if any: None

6. Board authorization to approve Donations of Annual Leave, if any: None

7. Review of Emergency Leave Rule:

Motion to adopt rule by Dwight Prudhomme
Motion seconded by Micky Broussard
Opposition: None
Public comment: None
Roll was called and the motion carried unanimously

8. Board authorization to re-post for Police Chief Examination:

CAO, Cydra Wingerter came before the Board and explained that if the Board approved to re-post for the Police Chief examination, the City would aggressively advertise in the hopes of getting a larger pool of applicants to choose from.

Motion to approve re-posting for Police Chief Examination by Christina Olivier

Motion seconded by Dwight Prudhomme

Opposition: None

Public comment: None

Roll was called and the motion carried unanimously

9. Board authorization to approve posting notices for Fire Captain, Fire Communications Chief and Police Lieutenant:

Motion to approve posting notices by Micky Broussard

Motion seconded by Wayne Prejean

Opposition: None

Public comment: None

Motion carries unanimously

10. Board authorization to approve applications for Fire District Chief:

Motion to approve applications by Wayne Prejean

Motion seconded by Christina Olivier

Opposition: None

Public comment: None

Motion carries unanimously

11. Discussion: Request to add Fire Public Affairs Coordinator position to Classified Service:

Fire Chief, Robert Benoit came before the Board to explain what opportunities he believes this position could make to benefit the Fire Department.

12. Board authorization to remove Jeremy Robert's appeal of suspension and accept expedited appeal of termination:

Motion to remove appeal of suspension by Dwight Prudhomme

Motion seconded by Christina Olivier

Opposition: None

Public comment: None

Motion carries unanimously

Motion to accept appeal of termination by Dwight Prudhomme

Motion seconded by Micky Broussard

Opposition: None

Public comment: None

Motion carries unanimously

13. Public hearing: written reprimand by Police Officer, Te'neisha Aelxander:

After Board members reviewed the exhibits submitted by both parties and heard all testimony presented, Board member Olivier made a motion to uphold the letter of reprimand by the Appointing Authority.

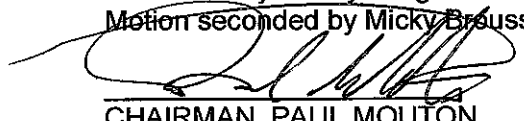
The Board reiterated the importance of completing reports on a timely basis and preserving integrity.

14. General Board business and report of Counsel or legal updates, if any:

Board member, Micky Broussard and Board Attorney, Candice Hattan discussed the fact that while the Governor did not set a procedural mandate on documenting Fire and Police employees' Covid Leave, if said employees feel their paperwork is improperly handled, or they are being treated unfairly, they should come before the Board to discuss their individual situation.

15. Public Comment: None

Motion to adjourn by Dwight Prudhomme
Motion seconded by Micky Brüssard

A handwritten signature in black ink, appearing to be "Paul Mouton", written over a horizontal line.

CHAIRMAN, PAUL MOUTON