

LABORER I

PURPOSE AND NATURE OF WORK

Purpose of work is to complete routine assignments and tasks, often in unpleasant surroundings and weather. Work requires performing manual labor requiring little or no manipulative skill or previous experience. Incumbents work under the immediate supervision of an employee of a higher class; however, tasks can be easily learned, and then they can be performed with only general supervision.

ILLUSTRATIVE EXAMPLES OF WORK (Note: These examples are intended only to illustrate the various types of work performed by incumbents in this class. All of the duties performed by any one incumbent may not be listed, nor does any incumbent necessarily perform all of these duties.)

Mows grass using a hand or power mower; plants and removes trees; cleans grounds and assists in the care of shrubs, flowers, and other plants. Helps clean and maintain recreational facilities, play areas, streets, and rights-of-way. Hauls and spreads dirt using hand tools; digs and backfills ditches, trenches, and post holes; grades ditches using hand tools; cleans drains and catch basins. Spreads shell on the shoulders of open-ditch streets; sweeps loose dirt from pavement before asphalt patching is laid; fills asphalt hopper; shovels asphalt into pot holes; rakes, rolls, and tamps asphalt; cuts grass in ditches; and picks up trash along streets and in ditches.

Performs related work as required.

NECESSARY KNOWLEDGES, ABILITIES, AND SKILLS

- Some knowledge of standard hand tools.
- Ability to understand and follow simple oral and written instructions.
- Ability to get along with fellow employees and superiors.
- Ability to lift and move heavy objects and to perform other heavy physical work.

DESIRABLE TRAINING AND EXPERIENCE

Some experience in performing manual work; or any equivalent combination of training and experience.